



L'ORÉAL
NEDERLAND



Unesco
Netherlands Commission



Rules and Regulations 2021

Netherlands L'Oréal-Unesco For Women in Science Rising Talent Prizes

L'Oréal Netherlands, the Netherlands Commission for Unesco and the Royal Holland Society of Sciences and Humanities (KHMW) have joined hands to offer national prizes to young female researchers as part of the Netherlands L'Oréal Unesco For Women in Science programme.

The For Women in Science Rising Talent Prizes are a recent addition to the national For Women in Science programme, which was founded in 2012 as part of the international partnership between L'Oréal and Unesco - For Women in Science (FWIS). FWIS has two international award competitions alongside national awards and prizes in different countries. Since the inaugural year in 1998, the L'Oréal Foundation and UNESCO (the United Nations Educational, Scientific and Cultural Organization) have strived to support and recognize accomplished women researchers, to encourage more young women to enter the profession and to assist them once their careers are in progress. Each year, five Awards Laureates are recognized for their contributions to the advancement of science, in Life Sciences or Physical Sciences in alternating years. In addition to its annual Awards, the L'Oréal-UNESCO partnership has established the International Rising Talents program, which is designed to accelerate the advancement of young women in science globally. The International Rising Talents are chosen among the doctoral and post-doctoral researchers who have received fellowships from L'Oréal-UNESCO For Women in Science's national and regional programs.

1. Objectives

The aim of the Netherlands L'Oréal-Unesco For Women in Science Rising Talent Prizes is to advance the academic careers of young women researchers in the Netherlands holding a position as PhD candidate or postdoctoral fellow in STEM or Life Sciences, with a maximum of three years post-PhD academic experience.

There are three prizes in total (of €3,500, €2,000, and €1,000, respectively), which offer young women researchers an individual award in recognition of their academic achievements and future potential. The amount is to be spent on research-related activities at the discretion of the laureate. In addition, laureates of the Dutch Rising Talents Prizes are entitled to be nominated for the International Rising Talents programme of FWIS.

2. Criteria - who may apply

Women researchers currently enrolled as PhD candidate or holding a postdoc position in a Dutch research institute or university and with a maximum of three years post-PhD academic experience, may apply. Maternity leave, part-time work and family care will be taken into account and, if applicable, the upper limit of three years can be extended by up to 18 months per child (the actual leave taken counts).

Applicants submit an application on a current research topic in one of the following science disciplines: Science, Technology, Engineering, and Mathematics (STEM) and Life Sciences.

As the aim of this programme is to improve the career prospects of women researchers in the Netherlands, only researchers with a permanent or temporary contract¹ at a Dutch university or research institute are eligible to apply. Zero-hour contracts or visiting researcher positions do not apply.

The Call is open from November 30th 2020 until January 20th 2021.

Candidates who are not successful may apply a second time (only) by submitting a new application to the Dutch L'Oréal-Unesco For Women in Science Rising Talent Prizes Programme.

3. Submitting an application

An application consists of the following:

- Application form (*online, to fill in at the website of the KHMW*)
- Description of current research activities
- Research summary for a lay audience
- CV (maximum 4 pages including list of publications)
- Two letters of recommendation
- Copies of the two most relevant publications, if available and preferably “open access”.

For more information about the application criteria please consult the application form.

The application must be submitted electronically through the online application form at [the website of the KHMW](#) no later than January 20th, 2021.

Should you have any questions, please contact the secretariat at secretaris@khw.nl

4. Evaluation and results

Applications are reviewed by a selection committee consisting of members of the Royal Holland Society of Sciences and Humanities.

The evaluation and selection of applications is based on:

- Scientific achievements of the candidate;
- Academic performance;
- Research description and research summary following the guidelines in the application form;
- Quality and relevance of the reference letters.

L'Oréal Netherlands, the Netherlands Commission for Unesco and the Royal Holland Society of Sciences and Humanities reserve the right not to award a Dutch L'Oréal-Unesco (FWIS) Rising Talent Prize if there are no suitable candidates.

5. Time line and Award Ceremony

Candidates will be informed on the results of their application before mid-March, 2021. The results will be formally announced at the Dutch FWIS Award Ceremony held at the premises of the Royal Holland Society of Sciences and Humanities on April 22nd, 2021.

Laureates of the Dutch Rising Talent Prizes are eligible to participate in the FWIS [International Rising Talents](#) competition, which is open to national FWIS laureates only. Laureates are expected to submit an application before October 2021. More information will be communicated to the laureate after selection.

6. Terms and conditions

Laureates are expected to act as ambassadors representing the position of women in science in the Netherlands. Laureates may be asked to attend events or be available for interviews in relation to the FWIS programme. Laureates agree to take part in communication activities in the framework of the Netherlands L'Oréal-Unesco For Women in Science Programme and allow photographic and video material to be used by the partners for communication purposes. At the same time, the professional photographic and video materials will also be at the disposal of the laureates free of charge for future use.

¹ At the time of application.

In case of being selected for the *International* Rising Talent Programme, the following commitments are expected:

- a) To participate in a training program specifically designed as a career booster to help the next generation of women scientists achieve the highest echelons in their scientific careers. This advanced training will take place in Paris during the 'For Women In Science Week'. It includes training sessions every day.
- b) Pursue the research.
- c) Participate in the official ceremony and the various events organized in Paris in March around the 'For Women In Science Week'. Travel and full accommodation expenses during the winners' stay in Paris for the training and for the 'For Women In Science Week' will be covered by the L'Oréal Foundation.
- d) Keep their election confidential until the official ceremony and not to contact the media.
- e) The International Rising Talent winners agree to be photographed, filmed and interviewed for non-commercial objectives and For Women in Science program-related purposes. These photos, videos and texts will be used in publications and audiovisual media including but not limited to written press, television, internet, outdoor display, corporate publications, exhibitions, in France and worldwide.

The image of the International Rising Talents can be used for promotion of science among the younger generation, particularly young women. A separate written authorization will be signed by each of the winners. The International Rising Talents will not receive any remuneration for such promotional activity.

Laureates give the Netherlands Commission for Unesco, L'Oréal, and the Royal Holland Society of Sciences and Humanities permission to use their photographs, name, awards and titles in national and international communications for the duration of the Netherlands FWIS programme. This permission is restricted to non-commercial goals that are directly related to the For Women in Science Programme.